



**County of Calhoun**  
Job Description

**Job Title:** Grounds Maintenance  
**Department:** 400 - Public Buildings  
**Reports To:** Public Works Director  
**FLSA Status:** Non-Exempt  
**Prepared Date:** 7/14/2020  
**Approved By:** HR  
**Approved Date:** 7/15/2020

**Summary**

Engages in maintaining and repairing physical structures of buildings and grounds by performing the following duties.

**Essential Duties and Responsibilities**

The duties outlined below represent the majority of responsibilities required to execute this position. Other duties may be assigned related to this type of work as necessary.

- Engages in ground maintenance activities, such as mowing lawns, trimming hedges, removing weeds, and raking and disposing of leaves and refuse.
- Requisitions tools, equipment, and supplies.
- Inspects completed work for conformance to specifications and standards.
- Studies production schedules and estimates worker hour requirements for completion of job assignment.
- Suggests changes in working conditions and use of equipment to increase efficiency of work crew.
- Assists in solving work problems.
- Performs electrical maintenance, plumbing maintenance, HVAC, and general maintenance on buildings including but not limited to: painting, replacing ceiling tiles, replacing carpet, etc.
- Installs county road signs, inspects signs for maintenance, and troubleshoots as necessary.
- Performs advanced janitorial duties such as floor stripping, carpet cleaning, etc.

**Qualifications** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability

required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

A valid Driver's License is a requirement for the position. Qualified individuals must pass a drug test and background screening.

### **Education and/or Experience**

Requires a high school diploma or GED equivalent.

One year certificate from college or technical school; or one year related experience and/or training; or equivalent combination of education and experience.

### **Language Skills**

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

### **Mathematical Skills**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

### **Reasoning Ability**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand and walk. The employee is frequently required to use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. The employee must regularly lift and /or move up to 10-20 pounds, frequently lift and/or move up to 25-50 pounds and occasionally lift and/or move up to 50-100 pounds.

### **Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts and outside weather conditions. The employee is frequently exposed to vibration. The noise level in the work environment is usually loud.

**This job description does not constitute an employment agreement between the County and the employee and is subject to change by the County as its needs and requirements of the job change.**