

Job Title: Heavy Equipment Operator

Department: 200 - Roads

Reports To: Public Works Director

FLSA Status: Non-Exempt Prepared Date: 09/02/2021

Approved By: Public Works Director

Approved Date: 9/3/2021

Summary

Drives truck and other heavy equipment with capacity of more than 3 tons, to transport materials to and from specified destinations, by performing the following duties.

Essential Duties and Responsibilities

The duties outlined below represent the majority of responsibilities required to execute this position. Other duties may be assigned related to this type of work as necessary.

- Drives truck to destination.
- Maintains telephone or radio contact with supervisor to receive instructions.
- Loads and unloads truck.
- Inspects truck equipment and supplies such as tires, lights, brakes, gas, oil, and water.
- Positions blocks and ties rope around items to secure cargo during transit.
- Operates self-propelled grader to spread and level dirt, gravel, and stone, to grade specifications in construction and maintenance of earthwork structures, such as highways, streets, and temporary roads
- Drives grader in successive passes over working area, observing reference stakes or hand signals of assisting worker, to level surface to specified grade.
- May operate tractor drawn grader to cut and smooth subgrade on street and highway paving projects and be designated Sub grader Operator.
- Drives a tractor with side cutter to cut county-maintained roadways.
- Cleans out drainage systems on county maintained roads.
- Other similar work as assigned.

Language Skills

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

Reasoning Ability

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

Other Qualifications

Current South Carolina driver's license in good standing, motor grade experience preferred. CDL to be obtained within three months of employment

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. The employee must regularly lift and /or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts. The employee is frequently exposed to outside weather conditions and vibration. The noise level in the work environment is usually moderate.

This job description does not constitute an employment agreement between the County and the employee and is subject to change by the County as its needs and requirements of the job change.